

**Policy for Evaluating Promotion of
Assistant-In Engineering Faculty to Associate-In Engineering**

The authority to grant a promotion from the rank of Assistant-In to Associate-In is delegated by the President to the Dean.

Evaluation of faculty members in the Assistant-In to Associate-In Engineering Series for promotion and salary increases is generally limited to performance in research and service, since these faculty are not to have regular teaching duties. Faculty in this series are expected to perform at a level that is consistent with their research and service assignments. The research component may be direct (doing research), or in support of research, or a combination of the two. The percentage assignment of duties must be taken into consideration. The quality of performance in research and service must be of the highest level that can be expected based on the qualifications and assignment of the faculty member.