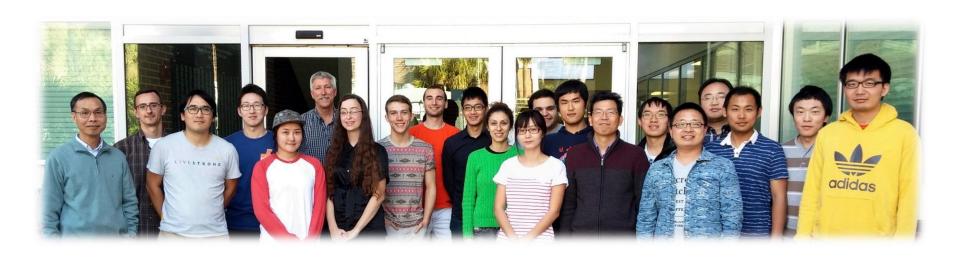
## My group



## Research group management

- Divide the big group into small subgroups with group leaders
- Keep the interactions with highly productive students; let them set the bar
- Get help from post-docs

## Post-docs

- Hire the best technical people
- Hire the leaders
- Where to find them?
- Should I keep the good post docs?
- Convert the good ones to research scientists