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## *HWCOE CARDINAL RULES OF SAFETY*

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The Herbert Wertheim College of Engineering is committed to providing a safe and healthy working, learning and research environment for its faculty, staff, students, and visitors.

The actions below have such potential for serious injury or damage that anyone who fails to adhere to these rules will be subject to discipline, up to and including termination. Contractors and visitors failing to adhere to these rules will be subject to immediate removal from the premises.

Faculty, directors, managers and supervisors must demonstrate zero-tolerance of any willful disregard of these critical rules.

**No employee, faculty, staff, student, contractor or visitor at any HWCOE facility shall, at any time:**

1. Engage in conduct that endangers or injures themselves or others, risks damage or does damage to UF property or the environment.
2. Operate equipment without necessary guards, safety devices or controls, or intentionally bypass those items without following established procedures and protocols.
3. Demonstrate willful or repeated failure to wear any required PPE.
4. Violate any of the following life-safety critical procedures: lockout-tagout, confined space entry, fall protection, line breaking or hot work permitting.
5. Conceal a safety hazard or unlawful chemical release to the environment.

All faculty, staff, students, contractors and visitors are expected to understand and adhere to these Cardinal Rules and request assistance in questionable situations. In addition, all members of the HWCOE community should actively observe the safety of their environment, report potential hazards and take a personal role in minimizing hazards.